

Jill Meyer Senior Vice President Ecosystem Science and Management



### Overview

- My path
- Government Contracting
- Success Skills
- Take aways
- Questions

### Early

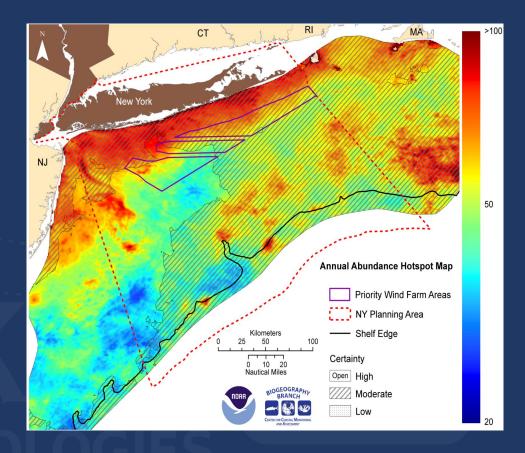
- HS, Environmental Chemistry, BS Biology/Minor Spanish
- Love of science, field work, environmental advocacy (generalist)
- Water Resources Chemistry Lab Technician/Intern\*
- Study-abroad then research assistant
  - 2 years Costa Rica\*
- Graduate School





### **Graduate School**

- VIMS strong science curriculum with a Resource Management and Policy focus
- Gained skills (GIS, Wetland Delineation, scientific writing, statistics, etc.)
- Considered teaching, Non-profit advocacy work, working abroad
- Knauss Sea Grant Fellowship\*



### **Post Grad - Mid Career**

#### **Knauss SeaGrant Fellow**

#### Technical Support Federal Projects (contract employee)

Coral Reef Conservation Pacific Island's Response Communications/Outreach Planning Coastal Ocean Science Planning Arctic Safety Spill Response

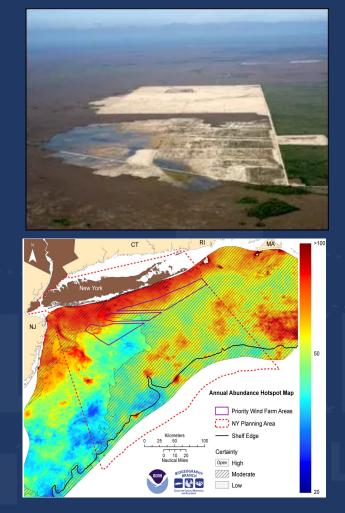






### **Mid-Career and Beyond**

# **Project Manager\* Program Director Vice President Senior Vice** President



#### Lynker 🐖

Bureau of Ocean Energy Management (BOEM) Fishing Industry Spatial Needs Analysis – Mid-Atlantic Bight



Assessing Ecological and Economic Effects of Derelict Fishing Gear: a Guiding Framework

### **Government Contracting Context**

- Most Federal Government agencies secure contract support (on-site and/or off-site)
- Job security- 3 companies in 23 years, never at risk
- Much opportunity for growth and new challenges
- Range of company sizes and locations- less than 10 to several 1,000 employees
- Employment locations across the country

### **Pros Government Contracting**

Opportunities across many disciplines and education levels
Flexibility, room for creativity, growth potential
Direct employment with full benefits





### **Cons Government Contracting**

- •Contracts may change companies every 3-5 years
- Some companies are not employee focused
- •Low win rate on proposal submissions (lots of work for little return)
- Sense of inequality when working on site with Federal employees

### Success Skills- Management Track

- Strong Technical background, multi-disciplinary
- Good business instincts
- Ability to multitask and highly organized
- Excellent communications skills
- Adaptable management and leadership style
- Natural mentor and ability to motivate staff
- Creative problem –solver
- Ability to keep everyone "happy" and read people's minds!!!

### Take Aways

- Be open to opportunities
- Let go of perfection
- Find your professional "friends" group.
- Consistently hone your communication skills
- Maintain a core focus on what you love- your motivation
- Be open minded, curious, approachable, "be yourself"
- Recognize when a position/project is not a good fit and be brave
- Build an inspirational network

## QUESTIONS/ DISCUSSION