



SENIOR CONSULTANT - SUSTAINABILITY, ENERGY AND CLIMATE CHANGE (WATER STEWARDSHIP), WSP USA

WSP USA has an immediate opening for a Senior Consultant to support the company's growing Sustainability, Energy and Climate Change offering. See wsp.com/advancingsustainability for a description of our team and capabilities.

The individual will support a client-facing team in the design, implementation, and management of organizational sustainability programs. The ideal candidate will have the flexibility and capacity to work on a wide variety of projects and the demonstrated ability to work well with cross-functional teams. Candidates should be passionate about sustainability, self-motivated and self-directed, collaborative, and able to produce high-quality work products. Specific experience in water stewardship is required.

Location of the position is flexible: San Francisco, CA; Portland, OR; San Diego, CA; or Boulder, CO preferred. Other locations possible.

DUTIES AND RESPONSIBILITIES

- Developing and managing sustainability and water stewardship programs, in addition to related strategies and policies
- Assessing sustainability- and water-related risk, leveraging tools such as the WRI Aqueduct Water Risk Atlas and the WWF Water Risk Filter
- Developing company and product life cycle inventories for energy, GHG, water, waste, and other resources
- Designing sustainability and water performance targets and accompanying strategies and achievement plans, including context-based water targets and water replenishment targets
- Identifying and evaluating opportunities for resource reductions (e.g., water efficiency, water reuse/recycling, water replenishment)
- Producing sustainability disclosures and other communications aligned with leading frameworks (e.g., CDP, GRI, SASB)
- Researching leading sustainability programs and initiatives
- Managing multiple projects and project teams concurrently
- Supporting business development activities with existing and prospective clients across sectors

PREFERRED SKILLS

- Well-developed interpersonal skills, maturity, credibility, confidence, and integrity
- Strong oral and written communication skills; ability to communicate results via Microsoft PowerPoint, Word, and related software and craft compelling presentations and reports
- Experience in corporate water management and stewardship
- Experience with sustainability frameworks including CDP, DJSI, GRI, the GHG Protocol, SASB, and TCFD
- Ability to develop and present analyses using programs including Microsoft Excel, Access, and Power BI
- Ability to work independently, manage multiple projects/project teams concurrently, and manage time efficiently
- Ability to collaborate remotely across geographies and platforms

EDUCATION AND TRAINING

- 6-10 years of professional experience
- Bachelor's degree required, master's degree preferred. Degree(s) in water, sustainability, engineering, environmental studies, public policy, or related discipline.
- Experience in sustainability, energy, and/or management consulting is preferred

Interested candidates can apply by sending a resume and cover letter to Josh Nothwang, Assistant Vice President, Sustainability, Energy and Climate Change, at josh.nothwang@wsp.com.